

COUNCIL PROGRESS ANNOUNCEMENT
OUTCOME OF 03/06/2007 MEETING

The next regular Council Meeting will be on Wednesday, April 18th, 2007 at 6:00 pm.

We were given the Financial Update from Ruth White on the status of the church. Unfortunately finances are down. We know that times can be tough for everyone, but we ask that everyone please keep in mind that in order for the church to operate, we must rely on the generosity of the members. Please help us pull the finances up so that we can not only operate the church worry free, but also support all the programs and improvements needed and wanted at Our Savior's.

We were visited by Vern Hundtofte and Henry Gerhardt who both brought their questions and concerns to the council. We want to thank them for attending the meeting and we hope that we were able to answer your questions. As they did, if anyone wants to attend a council meeting and speak, there is always an Open Floor period. We do ask that it be kept short due to time restraints and if you are wanting to speak on a certain item and would like to be included in the agenda, please submit that request by the Monday the week before the council meeting.

One of the questions they had was about the recent visit by the Bishop to the council. Unfortunately because it was a closed meeting at the Bishop's request, we are not able to relay all of the information. What we are able to relay is that the Bishop feels we are making progress, there is still a need to work on communication with everyone, the new processes put in place by the current council are healthy and helpful, we continue to work on clarification of the Constitution in light of recent events, and he will be returning.

We discussed an update on the Job Descriptions. The new descriptions have been given to the council for review by the former HR Group. We will be looking these over and implementing them shortly. We want to again thank this group for all of their hard work that they put into this. Without the work that Bonnie Monnier, Marcia Blain, and Paul Jensen put into this, we may not have had these updated descriptions.

Along with the progress on the Job Descriptions, we will be going forward with the Employee Evaluations. Since this was the first council meeting since the annual meeting, we have not been able to go over them. We do however have the original job descriptions that will be used for the current evaluations. These are the descriptions that the employees have been working under while awaiting the new descriptions. The council will have a Special Employee Evaluation Meeting on Wednesday, April 11th, 2007 at 6:00 pm to meet with and review all employees. We ask that if anyone has any comments that they would like to give about an employee's performance over the past year, that you submit it in writing, sign it, and give it to any council member, by April 1st.

Once these evaluations are done the council will set the date for a special meeting for discussing only the Budget. At this meeting we will be using the list of members who have both communed and given an offering of record. This list will include last year to current. Remember, to be an active voting member and meet these qualifications, you Must fill out an attendance card and give your name on the envelope for offering. More details on this will follow.

The council voted and approved for Our Savior's to once again participate in the Divine Experiment. This has again been organized by Pastor Kosec and his prayer group for churches around the area to participate in and we will be joining 5-7 other churches in this exciting opportunity again. As last time, this is completely voluntary and will be starting on March 18th, 2007 and going through Easter. Look for more details on this to come soon.

The Youth Group will be participating in a Lock-in at the church on March 30th, 2007 starting at 7:00 pm and going till 8:00 am on Saturday. They will also be preparing the Sunrise Breakfast on Easter Sunday, April 8th, 2007. There will be a free will offering during the breakfast and all funds raised will be used for camp. Please contact either Roger or Diane Carlon for additional details.

Thank you again from the entire Council!

Adam Smith, Council President